

# NEWSLETTER

OFFICIAL E-NEWSLETTER OF THE MINISTRY OF ENERGY



## WHAT'S IN THIS ISSUE

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Developments in the Oil and Gas sector over the past year (2019/2020)

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Brunei Fertilizer Industries to be One of the Largest Fertilizer Plant in Southeast Asia

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Ministry of Energy Secondary Logo

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### **Vision:**

Leading a dynamic, reliable, safe and innovative energy sector for socio-economic development and the people

### **Mission:**

Sustainable and Diverse Energy for Brunei Darussalam's Growth and Prosperity

# TABLE OF CONTENTS



## Energy Q4 2020 Highlights

---

Page 3-5



## Developments in the Oil and Gas Sector (2019-2020)

---

Page 6-7



## Brunei Fertilizer Industries to be One of the Largest in Southeast Asia

---

Page 8



## Ministry Secondary Logo

---

Page 9

# TABLE OF CONTENTS



## Training Spotlight 2020

---

Page 10-19



## Staff Promotion and Transfer

---

Page 20



## Staff Secondment

---

Page 21



## New Staff

---

Page 22



## Staff Retirement

---

Page 23

# Energy Q4 Highlights



Royal Audience

Employment

Safety

## Royal Audience



14-Dec-2020: His Majesty The Sultan and Yang Di-Pertuan of Brunei Darussalam Receives in Audience the Chairman of Zhejiang Hengyi Groups and Hengyi Industries Sdn. Bhd.

## Employment



01-Oct-2020: Brunei Shell Joint Venture Companies Awards Scholarships to 33 Students



18-Aug-2020: Hengyi Industries Awards 23 Scholarships to UBD Students

## Safety



31-Aug-2020: Brunei Gas Carriers Sdn Bhd (BGC) Maritime Talent Pipeline Achievement Ceremony



30-Sep-2020: BSM Fill Safe, Feel Safe 2020 Campaign

# Energy Q4 Highlights

## International Commitments

## Appointments

## Local Opportunities

## Engagement

### International Commitments



17-Nov-2020: Minister of Energy Participated in the 3rd East Asia Energy Forum (EAEF)



26-Oct-2020: Minister of Energy participated in the 13th Singapore International Energy Week (SIEW)



31-Aug-2020: Brunei LNG's First Female Bruneian Managing Director, Hajah Farida Dato Talib



07-Nov-2020: BGC Appoints Managing Director Pg Shamhary Pg Dato Paduka Hj Mustapha

### Appointments



31-Aug-2020: Newly Appointed Managing Director of BSP Madam Agnete Johnsgaard-Lewis

### Opportunities



06-Aug-2020: Department of Electrical Services Awards Two i-Usahawan Contracts



28-Dec-2020: Ministry of Energy Townhall Session



### Engagement

# Energy Q4 Highlights



## Corporate Events

## Working Visits

## Climate Change

### Corporate Events



22-Aug-2020: Hijrah Ceremony



05-Nov-2020: Maulud Ceremony

### Working Visits



16-Dec-2020:  
Working Visit to Tali Field



12-Nov-2020: Environmental Education  
Tour to Tenaga Suria Brunei (TSB)



31-Aug 2020: The Brunei Darussalam  
Climate Change Policy Task Force  
Workshop on Strategy 1 and Strategy 9

### Climate Change



28-Nov-2020: Winners for Art and Video Competitions Feted in Conjunction with  
the Environmental Education Tour to Tenaga Suria Brunei

# Developments in the Oil and Gas sector over the past year (2019/2020)



*Since the discovery of oil in 1929, the Oil and Gas industry has grown with strength to become the largest and most mature economic sector in Brunei Darussalam. It accounted for nearly 57% of the country's Gross Value Added (GVA) and 90% of exports in 2019. The Ministry of Energy continues to play a pivotal role in development of hydrocarbon reserves as the country's main source of revenue.*

In the recent years, the Oil and Gas industry in Brunei Darussalam has seen major milestones particularly in the expansion and diversification of its downstream sector.

This is in line with His Majesty Sultan Haji Hassanal Bolkhiah Mu'izzaddin Waddaulah ibni Al-Marhum Sultan Haji Omar 'Ali Saifuddien Sa'adul Khairi Waddien, the Sultan and Yang Di-Pertuan of Brunei Darussalam's titah in conjunction with His Majesty's 71st birthday celebration, whereby His Majesty highlighted **the need for continuous efforts to boost economic growth through Foreign Direct Investments (FDIs) and the growth of Micro, Small and Medium Enterprises (MSMEs).**

Towards achieving economic growth, His Majesty also stressed greater collaboration between the private and public sectors. As such, these remain at the heart of the Ministry of Energy's mission. The most significant recent downstream project development is the full commercial operation of the Pulau Muara Besar (PMB) Refinery and Petrochemical Plant in November 2019.

The PMB Refinery and Petrochemical Plant is the largest foreign direct investment project in Brunei Darussalam, with the capacity to refine 175,000 barrels per day of crude oil and generate 8 million tonnes of petroleum and petrochemical products per year.

On 15th May 2020, Hengyi Industries Sendirian Berhad, as operator of the refinery and petrochemical plant, started its first supply of petroleum products for the domestic market as part of its commercial agreement signed with Brunei Shell Marketing Company Sendirian Berhad (BSM). This enhances the country's self-sufficiency and the stable supply of essential petroleum products for the nation.



Towards exploring opportunities to further expand the downstream energy sector, the Ministry continues to facilitate the global hydrogen supply chain demonstration project jointly conducted between Brunei Darussalam and Japan, operated by the Advanced Hydrogen Energy Chain Association for Technology Development (AHEAD).



Aimed at realizing global hydrogen transport and supply technology for full-scale hydrogen power generation by 2030, the project has reached a significant milestone after successfully transporting hydrogen produced from the Sungai Liang Industrial Park (SPARK) to Japan in the form of a stable organic compound shipped via conventional shipping methods, since December 2019. This hydrogen was successfully extracted and supplied to Japanese powerplants on 25th May 2020, thus initiating the world's first international hydrogen supply chain.

Moreover, the Brunei Fertilizer Industries' ammonia and urea production plant will also add to the expansion of the country's downstream energy portfolio. In 2019, the construction of the project, resulted in the employment of 411 workers. The plant is scheduled to start operations in the third quarter of 2021 with a production capacity of 3,900 metric tonnes per day of urea. In supporting the development of the country's energy sector, the Ministry is also committed in maximising opportunities for locals. With a vision for a sustainable and diverse energy sector to support the long-term growth and prosperity of the nation, the Ministry has implemented several directives and initiatives.

# Developments in the Oil and Gas sector over the past year (2019/2020)

The Ministry issued the “Local Business Development (LBD) Directives” aimed at maximising local spending in the form of generating local job opportunities and the local use of goods and services. In 2019, a number of spin-off opportunities driven by the Ministry of Energy have been executed, which contributed to 300 job opportunities for locals.



**“His Majesty highlighted the need for continuous efforts to boost economic growth through the entries of Foreign Direct Investments (FDIs) and growth of Micro, Small and Medium Enterprises (MSMEs)”**

The “Bruneianisation Directive” for the oil and gas sector was also aimed to enhance succession planning, progression and employment opportunities for Bruneians, while developing highly competent Bruneians at all organisational levels. The overall percentage of Bruneians among the workforce of oil and gas operators was reported at 73% as of November 2020.



The past year has also seen the establishment of the Petroleum Authority of Brunei Darussalam, a statutory body tasked by the Ministry of Energy to oversee operations and infrastructure development in the upstream, midstream and downstream oil and gas sector.

Future downstream developments and ongoing upstream oil and gas activities will bring in new skills and technology to Brunei Darussalam’s workforce and market.

The Ministry has been gearing the local talent to meet this significant demand through collaborative efforts with various ministries and agencies, such as with the Manpower Planning and Employment Council (MPEC), Ministry of Education (MOE), industry representatives and other stakeholders.



Its establishment serves as a step towards further strengthening the regulation of the industry to ensure prudent and sustainable utilisation and development of the country’s oil and gas resources for a more resilient and stable oil and gas industry.

# Brunei Fertilizer Industries to be One of the Largest Fertilizer Plants in Southeast Asia



In recent years, the demand for refined petroleum products is ever increasing, resulting in a major expansion of the downstream industries globally. In light of that, Brunei Darussalam has embarked on a large-scale investment of downstream projects, creating opportunities for export markets domestic industries. One of the country's mega downstream projects, currently under construction is the ammonia and urea plant operated by Brunei Fertilizer Industries Sdn Bhd (BFI).



The construction of BFI's state-of-the-art plant on a 55-hectare site in Sungai Liang Industrial Park (SPARK) began in May 2018 and is scheduled for its first urea production by Q2 2021 as highlighted in His Majesty's Titah in conjunction with His Majesty's 74th birthday celebration. The BFI plant is one of the two large downstream oil and gas projects in Brunei alongside PMB Refinery and Petrochemical Plant at Pulau Muara Besar.

Once completed, BFI plant will be amongst the largest fertilizer plants in Southeast Asia. The plant consists of three parts: Offsite & Utilities, Ammonia and Urea plants. It is able to produce 2,200 metric tons of ammonia and 3,900 metric tons of urea per day, making it the world's largest single train ever constructed. It will be exported to the agriculture industry in the region.



The Ministry of Energy is responsible in facilitating the BFI project and is committed to ensure the sector's contribution to local employment opportunities while enhancing the strategic economic benefits to the country. In 2018, the Ministry had issued the "Bruneianisation Directive" as part of its strategic plan to ensure that Bruneians are leading and driving the oil and gas industry.

The aspiration of the directive is to achieve a minimum of 90% Bruneianisation at all levels and skill-pools in each company in the oil and gas industry. In line with this directive, BFI is committed to offer individuals a solid platform to learn from international experts in efforts to further enhance their knowledge and skills in the global markets.

As of December 2020, BFI's current workforce stood at a total of 338, consisting of experienced professionals from the industry and trainees. BFI is targeting a total of 500 direct employment opportunities during its first year of operation, of which 70% of the workforce will be locals.

The BFI project will also present opportunities for local contractors and Micro, Small and Medium Enterprises (MSMEs) through the provision of support services in the area of construction, maintenance, transport, logistics, catering and accommodation.



## Ministry of Energy Secondary Logo & Corporate Merchandise

### Secondary Logo



The Ministry of Energy secondary logo's design reflects the ministry's role, functions and core business while incorporating the ministry's name and the national crest of Brunei Darussalam (Panji-Panji). The logo represents the energy dynamics of the Ministry's three main energy portfolio which are Oil and Gas, Power and Sustainable Energy. These components showcase the Ministry's nationwide commitment to sustain and create new economic opportunities through the diversification of the country's energy sector in support of the whole nation approach. It consists of four main elements:

- I. Oil Drop: signifies the Brunei Oil and Gas Industry
- II. National Crest of Brunei
- III. Solar Panel: Represents the Ministry's focus on sustainable energy
- IV. Electric Symbol: Our commitment to ensure stable reliable power supply to our nation

### Corporate Merchandise: T-Shirt



### Corporate Merchandise: Mug



# Training Spotlight: Leaders are Made not Born

The Ministry's Leadership Program is aimed to equip high-potential officers under the Ministry of Energy with essential tools and skills in teamwork and leadership that will further develop their capabilities and strength to inspire others to deliver high performance and achieve the Ministry's targeted goals towards realizing Brunei Vision 2035. A total of 3 programs were run under the Leadership Program in Q1 2020 and was attended by 57 officers. This was an initiative by the Human Resource and Corporate Division under the Human Capital Unit (HCU).



*The program was conducted over 3 days (7-9 Jan 2020) attended by officers from the Ministry*

## **SKILL ENHANCEMENT AND EMPLOYEE DEVELOPMENT (SEED)**



## **STRIVE TOWARDS EXCELLENCE PROGRAM (STEP)**



*The program was conducted over 2 days (14-16 Jan 2020) where participants comprised of B3 and high achieving B2 Officers.*



## **LEAD ENERGIZE AND ACCELERATE PERFORMANCE (LEAP)**

The program was conducted over 2 days in the first week of February 2020 where participants consisted of Heads of Divisions and Heads of Units of the Ministry. Among the objectives of the programs are to instill in participants to focus on areas:

- Team building and effective negotiation.
- Leading change and covered topics such as managing innovation, strategic thinking and execution.
- Strengthen organizational strategy and transformation through effective coaching.

# Training Spotlight: The Executive Development Programme



The Executive Development Programme for Senior Government Officers (EDPSGO) and The Executive Development Programme for Middle Management Officers (EDPMMO) were held in its 28th iteration. The programme is a flagship of Public Service Department that aims to support the aspirations of Brunei Vision 2035 through the institutional Development Strategy under the Public Service Framework. Six officers from the Ministry of Energy and its department participated in the programme and underwent internships at other government departments.



The Ministry also hosted internship placement for six senior officials from various government departments as part of this programme. The internship was conducted for the period of 4 weeks from October to November 2020. The internship aims to provide the participating senior officials the avenue to share knowledge and best practices. Presentations of each projects were presented to the Ministry of Energy's senior management in October 2020.

## 1) ADOPTION OF ENERGY MANAGEMENT POLICY IN BRUNEI DARUSSALAM

The first presentation was conducted on Thursday, 29th October 2020 that was delivered by Yang Mulia Hajah Azian binti Abu Hasrah from the Ministry of Foreign Affairs. The presentation focused on the project "Adoption of Energy Management Policy in Brunei Darussalam". This presentation highlighted the establishment of the Energy Manager in buildings to play a crucial role to monitor and manage the energy efficiency of a facility/organization by implementing conservation measures, monitor energy consumption, assess business decisions for sustainability and seek out opportunities for increasing energy efficiency. This session was attended by Yang Mulia Pengiran Haji Jamra Weira bin Pengiran Haji Petra, Deputy Permanent Secretary of the Ministry of Energy.



# Training Spotlight: The Executive Development Programme

## 2) LOCAL BUSINESS DEVELOPMENT (LBD) FOR THE POWER SECTOR

Yang Mulia Komander Mohd Nazrin bin Hj Sabli from the Ministry of Defense presented on a project related to Local Business Development (LBD) for the Power Sector. The project focuses on ownership as well as capabilities of the existing industry players, potential employment for both local and non-local, work scope and their LBD quadrant (current and future), mitigations and plan of actions and also draft directive with guideline.



## 3) LOCAL EMPLOYMENT IN THE OIL AND GAS OPERATORS AND SERVICE CONTRACTORS

A presentation entitled "Increasing Local Employment in Oil and Gas Operators & Service Contractors" was presented by Yang Mulia Dr. Au Thien Wan, 28th EDPSGO participant. The project calls for a holistic strategy for the Ministry of Energy to achieve the target of more than 75% of local employment opportunities in both Operators and Service Contractors of Oil and Gas Industry by 2025.



The same topic was then presented by an EDPMMO group, consisting of Yang Mulia Dr. Hj Elmi bin Hj Kamis, from the Ministry of Development, Yang Mulia Reni bin Hj Yahya, from the Ministry of Primary Resources and Tourism and Yang Mulia Dr. Ena Kartina binti Hj Abd Rahman from Universiti Teknologi Brunei.



*The participating senior officials during a session with Yang Berhormat Dato Seri Setia Dr Awang Haji Mat Suny Bin Haji Md Hussein, Minister of Energy.*

# Training Spotlight: Mentoring Program

Mentorship is a critical catalyst for career advancement and is increasingly recognized as crucial to organizational growth. As part of an ongoing People's development initiatives, Human Resource and Corporate Division remains committed in identifying appropriate training programs for officers and staff within the Ministry. In August 2020, The first mentoring program was launched and expected to run for a period of one year.

Among the objectives of the Program are to provide:

- A platform for participants to connect with leaders who will impart their knowledge, sharing and insights.
- Strengthen teams, communities of practice, and knowledge networks that will seed talent pools and aid succession plans within the Ministry.
- Foster a higher level of engagement that enhances greater trust and rapport among participants within the Ministry that can in turn improve motivation, performance and innovation.



The program is a platform for personnel to enhance their skills, competencies and capabilities by assigning identified personnel and matching them with mentors from the Ministry. This program will assist participants to further develop themselves to learn best practice and also create opportunities to network with others within the Ministry and help achieve their own identified work goals. It is expected by the end of the program that the participants will be able to:

- Develop leadership competencies through continuous learning and development program.
- Increase knowledge sharing and best practices through continuous engagement between mentor and mentees.
- Establish a trusting relationship with accountability and responsibility from the mentor and mentee.

36 participants from the Ministry of Energy, its Department and Statutory Bodies as well as other agencies from Public Service Department and Darussalam Assets Sdn. Bhd. attended the Mentoring Workshop that was facilitated by Brunei Shell Petroleum Sdn Bhd (BSP). The first workshop was held on 9th July 2020. This was followed by another session in August 2020.

# Training Spotlight: Speak to Lead Program



Leadership and communication are closely intertwined. Communication is a core characteristic of a leader at the organizational level, allowing leaders to express innovative ideas, present new opportunities and improve on existing ones through strategic communication. In realizing the importance of communication skills, the Ministry of Energy through its Human Capital Unit (HCU) has initiated a 16-week program entitled "Speak to Lead" for the Ministry's future leaders. Facilitated by Mr. Stuart Lee, principal trainer from Articulation Training and Consultancy.



This program has several objectives:

- Provide better understanding of organizational communication strategies and tactics.
- Improve public speaking and presentation skills through weekly exercises.
- Enables participants to express creative ideas and overcome challenges in a daily communicative activity.

As part of the commitment to monitor training progress, a mid-course assessment was conducted on Saturday, 19th December 2020. During the session, 13 participants presented a 3-minute presentation themed on their ideas that can improve the Ministry's Organizational Development.

Present at the session were Yang Mulia Awang Haji Azhar bin Haji Yahya, Permanent Secretary; Yang Mulia Pengiran Haji Jamra Weira bin Pengiran Haji Petra, Deputy Permanent Secretary, Ministry of Energy and Heads of Divisions/Units.



# Training Spotlight: Fire Warden Course General Order and Financial Regulations Clinics

## FIRE WARDEN COURSE



Five officers completed the fire warden course on Monday, 14th December 2020. The course was conducted by Megamas Training Company, Kuala Belait. The course aims to provide an on-site emergency response training.

Upon completion of the courses, the officers will be appointed as the Ministry's Fire Wardens.



## GENERAL ORDER AND FINANCIAL REGULATIONS CLINICS

Human Resource and Corporate Division organized General Order (GO) and Financial Regulations (FR) clinics as part of its on-going initiatives to share organizational knowledge on the applications of GO and FR in the workplace. The GO clinic was held on 23rd and 30th July 2020.

This was followed by a Financial Regulations clinic on 5th August 2020. The FR clinic was facilitated by Yang Mulia Dayang Nurul Izzah binti Haji Abdul Kahar, Secretary of State Tender Board, Ministry of Finance and Economy who shared her knowledge and expertise during the session.



## Course Briefing for Consular General of Brunei Darussalam to Kuching, Sarawak



*On Monday, 6th October 2020, Yang Mulia Dayang Noni Zurainah binti Ismi, Acting Director of the East Asia, MFA who was appointed as the Consul General of Brunei Darussalam to Kuching, Sarawak was briefed on the Ministry of Energy's focus and portfolios.*



# Singapore-Brunei Youth Leaders Exchange Programme (SBYLEP)



Two officers from the Ministry of Energy participated in the 7th Singapore-Brunei Youth Leaders Exchange Programme (SBYLEP) that was held virtually on 16th November, 19th November, 23rd November and 25th November 2020. The programme was part of a key bilateral programme between Brunei Darussalam and Singapore. It aims to provide a cross cultural platform to promote understanding among the next-generation leaders, enhancing appreciation of national policies, systems, country relations and regional concern on social values and youth issues between the public, people, and private sectors of both countries.

The program was hosted by Singapore's National Youth Council with the theme 'Future of the Workforce', aimed at maintaining resilience in the ever changing labor market driven by globalization, technological innovation, demographics and social values. Throughout the four-day session, the participants engaged in a substantive cross cultural communication dialogue with their Singaporean counterparts.



The session was later concluded on 25th November 2020 with closing remarks from Mr. Alvin Tan, Ministry for Culture, Community and Youth and Ministry for Trade and Industry of Singapore and Yang Berhormat Retired Major General Dato Paduka Seri Awang Haji Aminuddin Ihsan bin Pehin Orang Kaya Saiful Mulok Dato Seri Paduka Haji Abidin, Minister of Culture, Youth and Sports of Brunei Darussalam. In their closing remarks, both Ministers shared that SBYLEP is an important platform to further strengthen the bilateral relationship between Brunei Darussalam and the Republic of Singapore especially in providing opportunities for the youth and young leaders to exchange knowledge.



Yang Berhormat Retired Major General Dato Paduka Seri Awang Haji Aminuddin Ihsan bin Pehin Orang Kaya Saiful Mulok Dato Seri Paduka Haji Abidin shared that the "future of work" will always be a continuous and evolving question. Job disruption is nothing new and has been seen throughout the ages even from the first Industrial Revolution. However, with globalization, the rapid technological advancements seen today, and the unprecedented effects of COVID-19 pandemic, has accelerated the evolution.

# Training Spotlight: Current Fire Marshalls



**Wafi bin Hj Abd Manan**  
Office of the Minister of Energy



**Hj Muhammad Azrul  
Azrin bin Hj Md Zain**  
Policy and Strategy Division



**Muhammad Zuhri bin Piut@ Zulkifli**  
In-Country Value Division



**Hj Mohammad Sumardyka bin  
Hj Abd Wahab**  
Administration Unit



**Nurul Hadinah binti Yahaya**  
Sustainable Energy Division



**Mohammad Abdul Muizz Faiz Hazwan  
bin Hj Mat Yassin**  
Sustainable Energy Division



**Nani binti Kadir**  
Administration Unit



**Aidi Noor Saadah binti Hj Abdul Hadi**  
Finance Unit

## Training Spotlight: Current Fire Marshalls



**Muhammad Azri Fadhli bin Haji Jamudin**  
Autoriti Elektrik Negara Brunei Darussalam



**Muhammad Nazirul Rawi bin Awang Zaimin**  
In-Country Value Division



**Rohayati binti Haji Musa**  
Office of the Minister of Energy



**Nur Syazwina Waliyah binti Abd Rahman**  
Office of the Deputy Minister of Energy

# Training Spotlight: Fire Marshalls to be Appointed



**Dk Fairuz binti Pg Kamis**  
Legal and Compliance Division



**Ak Yusri Suryakusuma bin  
Pg Dato Paduka Hj Yusof**  
Policy and Strategy Division



**Nurhafizah binti Hj Shari**  
In-Country Value Division



**Sawdi bin Jamaie**  
Asset Management Unit



**Syahirah binti Md Salleh**  
International Affairs Division



**Julaihi bin Hj Mohamad**  
Administration Unit



**Maraini binti Haji Mudin**  
Office of the Deputy Permanent Secretary



**Mahathir bin Bujang @ Maslan**  
Human Capital Unit

# Training Spotlight: Current Certified First Aiders



**Siti Nursakinah binti Haji Damit**  
Office of the Permanent Secretary (Energy)



**Siti Hawa Binti Anuar**  
Autoriti Elektrik Negara Brunei Darussalam



**Shaikh Mohamad Faiz  
bin Shaikh Hj Fadilah**  
Sustainable Energy Division



**Neil Fadzillah bin Ismail**  
Asset Management Unit

# Staff Promotion and Transfer

## STAFF PROMOTION



**Abdul Salam bin Haji Abdul Wahab**

Promoted to Assistant Director  
Sustainable Energy Division  
Ministry of Energy  
22nd October 2020



**Salinah binti Lamat**

Promoted to clerk  
Ministry of Education  
2nd November 2020



**Hj Fadlifauzi bin Hj Md Jaafar**

Promoted to Worker Grade 4  
Ministry of Tourism and Primary Resources  
2nd November 2020

## STAFF TRANSFER



**Miminorafizan @Nurin Azimah**  
**Hazirah binti Haji Suhaimi**

Financial Clerk  
transfer to Prime Minister's Office  
2nd November 2020



**Sutinawati binti**  
**Azamin**

Clerk  
transfer to Prime Minister's Office  
2nd November 2020

# Staff Secondment to the Ministry

## STAFF SECONDMENT



**Mohammad Izwan bin Hj Tarip**

Director of Policy and Strategy Division  
Secondment from Brunei Shell Petroleum (BSP)  
1st December 2020



**Hj Kula bin Hj Metassan**

Director of Energy Manpower Division  
Secondment from Petroleum Authority (PA)  
7th November 2020



**Hjh Erdina Fairuz binti Hj Amdan**

Director of Strategic Projects  
Secondment from Brunei Shell Petroleum (BSP)  
2nd November 2020



**Syahirah binti Mohd Salleh**

Clerk  
International Affairs Division  
Secondment from Department  
of Electrical Service (DES)  
3rd November 2020



**Nurul Azzurin binti Metussin**

Clerk  
Energy Manpower Division  
Secondment from Department of  
Electrical Service (DES)  
1st December 2020



**Siti Nurkhadijah binti Said**

HR Apprentice  
Energy Manpower Division  
Secondment from Petroleum Authority (PA)  
7th November 2020

# New Staff

## NEW STAFF



**Sebrina binti Asnan**

Administrative Assistant  
Administration Unit  
Transfer from Ministry of Home Affairs  
5th November 2020



**Mahathir bin Bujang@Maslan**

Clerk  
Human Capital Unit  
New Staff  
20th October 2020

# Staff Retirement

## STAFF RETIREMENT



**Aladin bin Haji Abd Aziz**

Project Coordinator  
Retirement  
5th October 2020



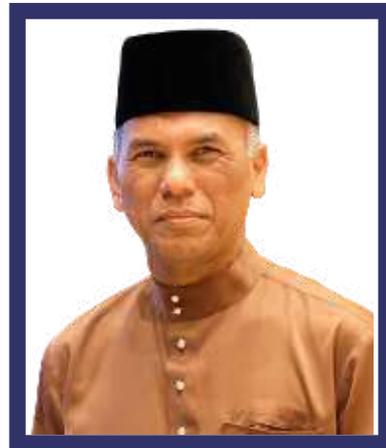
**Haji Rosmali bin Dato Paduka Haji Zakaria**

Petroleum Auditor  
Retirement  
1st September 2020



**Hajah Rapiah binti Haji Dullah**

Economic Officer  
Retirement  
6th October 2020



**Haji Hasan bin Hj Md. Noor**

Administrative Assistant  
Retirement  
23rd December 2020

